



CONNESTON CHRONICLES

VOLUME II, 2018


Schilling Brewery

By: Bryant Lehr

The taps are flowing at Schilling Brewery in Littleton, NH. Schilling had their official ribbon cutting ceremony on June 16th, celebrating the opening of their new state-of-the-art brew house. It was a well-attended event with several dignitaries including Congresswoman Annie Kuster, representatives from the State of NH Economic Development offices and of course the local business community.



The Taproom and Tasting bar was being finished by the skilled craftsman of Schilling Brewery and I'm happy to say has recently opened up as well. The brand new facility sits directly adjacent to their existing facility, which is located in a renovated 1797 Gristmill on the beautiful Ammonoosuc River, and while the two buildings differ by over 220 years in age, the new building feels right at home.

The design, modeled after a Scandinavian farmhouse, was the result of Samyn-D'Elia Architects working closely with the Schilling owners. CCI would like to thank our subcontractors who worked on this project including: C&C Bunnell Excavating, Cullen Concrete, Northern Builders, Riess Construction, McGee Company and Daniels Electric for their hard work. And of course we would like to thank Jeff, Monica, Stuart, Jeff and AJ for allowing CCI to be part of this exciting project. 

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CCI Values Education

By: Laura Larson

Each year CCI supports a variety of scholarship programs in the local community to encourage students to pursue a post-secondary education.

CCI sponsors three scholarships for Plymouth Regional High School (PRHS) graduates. The Norm LeBlanc/CCI Scholarship is awarded to a vocational student who plans to attend college and who has achieved academic excellence and leadership at PRHS in the area of vocational studies. The David Mayhew Memorial/CCI Scholarship is available to a good school citizen with financial need who will be attending a vocational/trade school. The Gene Ross Memorial/CCI Scholarship is available to a PRHS senior who is planning to attend a two or four year college, giving priority to students pursuing construction related or engineering in college.

CCI also sponsors the David Dupuis Scholarship to students who complete a program in the building construction career field (Building Trades Program) within the Huot Technical Center who will be pursuing a post-secondary education.

In 2005, the three outside CCI director's established the CCI Director's Trust, providing educational assistance to employees' spouses and children. Annual awards are determined by the three outside directors after review of applications received, and

presented at the CCI summer party. This year's recipient was Brett Tatakse, Jr., the grandson of CCI employee Mark Marceau. This is the first year an award has been made to a grandchild.

Congratulations to all scholarship recipients in 2018!



Left to right: CCI directors, Ross Currier, Ray Kuzdeba and Jackie Downing, present this year's scholarship award at the CCI Summer Party.

From the President's Desk

Boots on the Ground

By: Jeff Downing

When I first started in the commercial construction business many moons ago as a young carpenter, I aspired to earn a management position, believing that working in an office was the place to be in the business. Sometime in the thirty-five years that followed, I realized how wrong I was, and have

come to understand that the most important aspect of the construction business happens in the field.

Although I still spend a fair amount of time in the office, my favorite part of my job is getting out on the sites. At any given time you can find me running job meetings, solving problems, helping manage our subcontractors, seeing our clients, providing direction to our superintendents and making sure our projects are being delivered as promised. It is really all about "boots on the ground," you can't run a construction company from the office.

A half hour walking tour around the job site is more valuable than any number of phone calls or e-mails. Nothing is better than seeing quality, schedule and safety issues with your own eyes and talking to the tradesmen who are doing the work, or the client who is paying for it. Does the boss really get out of bed at 5:00 AM to travel an hour and half to be at work before 7:00 AM just like we do? When the push is on and we need all hands on deck to meet a deadline, will we get the support we need from the office?

As far as subcontractors and other members of the construction team go, I have developed a healthy respect for the companies with owners who have learned to run towards trouble and problems when they happen, not in the other direction. Construction is a business of crisis management and problem solving, and the people who are really successful in the industry realize this. The very best leaders have learned from past experience and solve any issues in person, quickly, some proactive enough to avoid the problem from happening in the first place.

These are the owner/operator firms CCI seeks out, partners with and loves to provide repeat business. These are the professionals in this industry that take pride in their work, their employees and their product. You can typically find such owners visiting the job sites, not hiding in the office at their desk or managing the company from the golf course.

When my wife was pregnant with our first child, in the later stages before birth, we came to call the baby "Boots," because he loved to let his presence be known by kicking his mother to the point of major discomfort. When my son, Benjamin was born on July 31, 2001, his middle name was fittingly "Boots" because he had earned it (so had his mother).

Ben is now 16 and heading into his senior year in high school, starting to look at colleges and thinking about a career beyond. I can only hope that he finds a job that he is passionate about, just like construction has been my love since I was his age. If he is lucky enough to find such a career, he will only have to look to his middle name to remember that the real action is always in the trenches. Boots on the ground is the way to go!

CCI Safety Program Update


By: Jon Healey

On June 14th CCI held our 2nd quarterly safety meeting for all employees discussing the "Impact of Injuries." This topic began with a discussion on how injuries impact CCI as a whole, through insurance claims and workers' compensation. Staff were shown examples of how an injury can affect you as an employee financially, both for those who have been enrolled in disability insurance and for those who are not.

The most powerful portion of the meeting were the poignant stories of how injuries have impacted a few of our staff. The raw emotions displayed are powerful illustrations of how injuries affect us not just personally, but how they affect our entire families, loved ones and co-workers. Speakers mentioned to me, post-meeting, that they didn't realize how emotional it would be to speak on this. Staff feedback on this meeting has been 100% positive,

with all the staff who have spoken to me saying that this may have been one of the best quarterly meetings to date.

All employees were given an opportunity to write their personal safety or health goals for 2018, with some of these goals published in this newsletter. On behalf of the safety committee, I would like to personally say thank you to all of those who spoke to their individual stories. Also just as important, thank you to those who listened to the messages and thought about the bigger picture - staying safe.

CCI also had all staff certified in First Aid and CPR in mid-July so that all employees would hold current certifications. Equipment distribution of fall protection harnesses is anticipated to begin this fall so that all employees will be outfitted with the latest in fall protection equipment. 

A sampling of CCI employee safety/health goals:

"Be a good role model for the correct ways we operate"

"See something, say something"

"Get help when I need it"

"No injuries at work, home, off hours and keep blood pressure under control"

"Lose weight"

"Go home at the end of the work day"

"Wear seatbelt"

"Stop speeding"

"100% accident-free – no injuries- everyone safe and sound!"

"Quit smoking"

"Always be patient"

"Eat healthier and be more physically active"

Project Profile

Andover Elementary/Middle School Additions & Renovations

By: Jeff Downing

In July of 2017, CCI was awarded a \$2.9 million construction management contract for the Andover Elementary/Middle School (AEMS) project following a competitive selection process. Over the balance of last year, CCI attended design meetings with Marinace Architects and their design team, who responded well to our feedback on construction details, cost data and design options that would save the client money and make construction go forward faster. The design team established a schedule for their work and met every deadline; now it was CCI's turn.

The Guaranteed Maximum Price was established within budget, in January, the contract signed, the subcontracts awarded, and the shop drawings began to be processed well before construction on the 4,100 square foot, two-story addition began in March. As the students and faculty watched out the window, the addition and the loading dock was shelled, limited work was completed in the gym (which was to be used as a storage space for the summer), and then, the real excitement began.


Renovation of 45,000 square feet of existing school needed to be completed; 8,000

square feet was to be gutted, asbestos had to be removed in select areas, but first, the furnishings in areas scheduled for extensive renovations had to be boxed and stored. With CCI's help, the teachers and staff came through on time, clearing the way for demolition to begin, as scheduled, by mid-June.

The summer school construction season is a short 12 weeks, at best, and the challenge is always to be ready to open just after Labor Day in September. CCI Superintendent, Shane Moorehead, and his Assistant, Jake Neal, had their work cut out for them. Even with six day work weeks and a group of dedicated subcon-

tractors, every day counts and school construction is always demanding.

By the end of August, the existing school had a new DDC control system, a new addressable fire alarm system, a sprinkler system and a number of other critical renovations, including improved security and controlled access. The addition allowed for five new full-sized classrooms, with one dedicated to Kindergarten space, along with a permanent cafeteria and a new kitchen serving line and increased cooler/freezer space. Since the project was completed under budget, new storage space was also constructed adjacent to the gym from contingency funds.

CCI would like to thank SAU#46 and the AEMS Board for giving us the opportunity to successfully manage this project. Jane Slayton, AEMS Principal, Robin Heins, SAU#46 Business Administrator and SAU #46 Superintendent, Mark MacLean, all played key leadership roles in the project from start to finish. Paul Marinace served as project architect for Marinace Architects and Jon Healey was CCI's project manager. 



Project Profile

Bald Peak Colony Club Fore Seasons Staff Housing

By: Mark Bolstridge

One of CCI's long time clients, Bald Peak Colony Club (BPCC), has felt the hit that most other businesses have in the past years, lack of quality and experienced help. In order to find the staff needed to maintain the level of excellence that Bald Peak is known for, employees are now needed to be brought in from different states and, in some cases, different countries. In doing so, temporary housing now becomes an issue.




In 2017, Chris Wyles, General Manager of BPCC, had asked Samyn-D'Elia Architects (SDA) to help come up with a plan to alleviate the temporary housing shortage issue. Ward D'Elia and Mike Ritter of SDA designed a new 2 ½ story employee housing building comprised of just under 10,000 square feet of space. Once completed, the building would be able to house an additional 27 seasonal employees.

Ray Breton, CCI's site superintendent, began construction on the new Fore Season's Staff Housing once BPCC's season was over in late October 2017. With the help of many skilled subcontractors, it didn't take long to shell the building, allowing the trades to begin work inside during the winter months

Spring came fast though, with the new season's staff arriving the first week of



May 2018. Ray, along with all involved, had to make up for lost time due to a very harsh winter. The exterior work on the building was delayed due to the weather, but April came with plenty of sunshine allowing the building to be finished on time and the new staff to have a home when they arrived.

Chris Wyles and Eric Adjutant, BPCC Head of Maintenance, along with all the staff at BPCC made this project a real joy in completing, with their professionalism and attention to details. 

Plymouth Elementary School Greenhouse: Developing Awareness and Wonder

By: Julie Flynn, Principal, Plymouth Elementary School

This July, Plymouth Elementary School broke ground on a Greenhouse Project that will provide learners of all ages well-rounded educational opportunities. In an age of innovation, technology, and lifelong learning, the Greenhouse system and curriculum will create learning space for students to develop creative and critical thinking skills to grow intellectual curiosity—in addition to tomatoes, lettuce, and peas!

Plymouth Elementary School believes in the power of project-based learning. Hands-on lessons in environments like the Greenhouse touch the lives of all students by engaging them in projects which focus on the importance of growing their own food, sustainability, supporting local farms, healthy nutrition, and learning an appreciation of nature. The 24 x 36 Greenhouse structure will sit on land outside the science laboratory for easy access.




The Greenhouse will include a subterranean heating system that will expand the growing—and learning—season.

The Greenhouse Project brings to life the Plymouth Elementary School mission: *Educating children to be caring, capable citizens and lifelong learners in a global community.* Teacher and one of the coordinators of the project, Sarah Sanborn, said, "The green house will reinforce the concept of acting locally while thinking globally." Students will develop skills from STEM principles for mathematics, science or engineering to problem-solving. Students will design and conduct experiments; analyze and interpret data or

results; function collegially within multi-disciplinary teams; interpret and understand age-appropriate technical literature; and, engage in self-directed improvement.

The Greenhouse Project was initiated in honor of beloved science teacher, Gerald Gontarz, who passed away in 2014 after 34 years of teaching. Mr. Gontarz believed passionately in hands-on learning. Teachers Sarah Sanborn and Jennifer Weatherbee organized and oversee a well-conceived fundraising program for the Greenhouse Project, The Gerald Gontarz Science Memorial Fund that supported most of the funding for this project. A grant funded the greenhouse building and subterranean heating. All other work has been raised by the community.

Members of the Greenhouse Project Team would like to thank all who have contributed time, expertise, and other invaluable resources: RM Piper, Andrews Construction, Riess Construction, NH Electric Co-op, and especially, CCI for coordinating the work. 

Project Profile

Mountain View Grand Resort – Phase II Completed

By: Jeff Downing

In a very short, four month construction window, while the resort was in full operation, CCI continued our successful relationship with the Mountain View Grand Resort, cranking out approximately \$2.5 million in renovations.

Ron Downes, CCI superintendent, working closely with general manager, Chris Diego, coordinated and completed a number of jobs that will have a major impact on the guest experience at the resort this season. Starting with the Connector Wing, CCI replaced approximately 113 window units, removed and replaced over 10,000 square feet of exterior siding and trim and installed 36 heat pump units in the existing hotel rooms while doing energy upgrades on the entire exterior wall in this section of the hotel which exceed current energy codes.

At the same time, the 6,100 square foot Crystal Ball Room Wing was renovated in similar fashion and an 1,800 square foot bathroom/entry addition was added. Half way through this renovation, a 5,000 square foot exterior patio was added to the scope of work, which was also successfully completed by the established deadline in late June.


Energy improvements were also added for the crawl space areas in the Connector and West Wing locations, which were completed by Quality Insulation of

Meredith. These spaces are now energy compliant with spray foam insulation, rigid insulation and a vapor barrier. Quality did a great job in a challenging space.

Lastly, a sprinkler system, egress windows, egress doors and code upgrades were completed at the Red House, so safe and code compliant employee housing was ready for the busy summer season at the resort.

Designed by Stewart Associates Architects in conjunction with Charlie P. Buckley Engineering, all projects were completed on time and under the established budgets.

What is next at the Mountain View Grand? More phases of the same, until the hotel is one hundred percent energy compliant and ready for the next few centuries for the guests to enjoy in greater comfort.

CCI would like to congratulate the Mountain View Grand, our design and construction team for a job well done. We are never too old to run from a challenge and the Mountain View Grand Resort seems always willing to provide some excitement. 



Hot Topics in Construction

Prices are Going Up, Up, Up


By: Wendy Couto-Herne

Price inflation is a discussion that is a hot topic right now. This is particularly true in the construction industry. Prices for everything needed to build are on the rise. CCI sees several updates weekly with pricing increases from five to ten, or even fifteen percent increases on building materials. Pricing increases happen regularly with items such as lumber, steel, drywall and insulation. Some of these increases are pretty dramatic.

Summer in New England normally sees pricing increases, as the demand is higher for the building trades. This year has been exceptional in regards to the volume of increases we have seen. In researching this topic, we discovered that there are some pretty significant pricing increases from 2017 to

2018. The pricing for some products have risen upwards of thirty percent. Product demand, inflation and potential tariffs all play a role in these increases.

Between the regular increases and added inflation, it does not make estimating a project any easier. Once an estimate is finalized and discussed with the client, some are surprised by the cost to build. This leads to discussions of value engineering or changing the scope of the project entirely. If a project is estimated and the scope changes then a new design may be put into place. This new design may require repricing. If this process takes six months or more, the savings may be negligible or nonexistent with the new design, as the costs of the materials may have increased in that time.

We all should be hopeful for a leveling off of the weekly pricing increases in the near future. Bottom line is that it is pretty rare for prices to decrease, and chances are we can expect more of the same in the months to follow. 

Plymouth Regional High School CTC Renovations & Modifications

By: Jon Healey

School construction projects have long been a major component of CCI's work over the years. Each of the previous school projects we have undertaken has had their own set of particular challenges and struggles which we have had to overcome. This latest project was one that would prove no different.

February 26, 2018 was the starting date for the latest in a long history of projects CCI and SAU #48 have been partners on over the past years. This new project, involving the renovations to the Vocational Center on the campus of Plymouth Regional High School, designed by the architectural firm Samyn-D'Elia Architects of Ashland, NH, encompassing almost 40,000 square feet of work to be done in an extremely tight window of time. This work was spearheaded by the efforts of veteran CCI staff members Mark L'Heureux, Chris Parsell and Brandon L'Heureux.

Several elements of this project were enhancements to the existing structure originally constructed in the early 1980's. The south façade of the building, once a three-story, 5,300 square foot glass solar wall, had to be removed, with a new steel and masonry façade constructed in its place. A variety of challenges were encountered marrying the new structure to the old. A new three-story stairwell providing access to all levels of the building has been constructed along the East elevation using steel and masonry construction. New window openings overlooking the southern portion of the school's campus provide large amounts of natural light, highlighting the new finishes.

All of the core vocational areas of the school were completely "gutted," taken back to the existing structure with a brand new floor layout, and completely new

mechanical, plumbing, HVAC, electrical and sprinkler systems installed throughout. These areas include the existing 6,000 square foot automotive class area on the lower level, which now houses brand new automobile lifts, diagnostic repair equipment and an alignment machine to train students upon graduation for careers in the automotive industry.

Directly above the automotive classroom and lab space, on the main floor, is the school's marketing classroom, school store and 4,500 square foot culinary arts and dining spaces. These areas were also completely taken back to the existing structure and rebuilt using state-of-the-art systems and materials. The kitchen area has been completely renovated with all brand new commercial cooking appliances and equipment, for use in training those heading into the culinary field. Work was complicated in this area due to the limitations of the existing ceiling heights. Careful coordination between all trades was often a daily occurrence.


At the upper level of the new CTC space sits the offices, classrooms and training areas for the school's special education department. Also on this upper floor is the vocational training program for the health occupations program, training students interested in the nursing field. This upper floor area proved especially challenging as the only access to the 9,000 square foot space was up two stories of staging through one existing window opening!

The new drafting program and the new media arts/broadcasting program spaces are located downstairs inside the school. These areas were designed with high open ceilings and corridor windows that give an open-concept feel. Work in these areas was hindered by the location, as everything removed and installed had to be brought in and out, piece by piece without the luxury of motorized equipment. HVAC installation issues also proved challenging throughout these spaces as the existing building structure and utilities provided numerous obstacles, and in many instances, were in need of additional attention and repair once exposed.

It is often said, that if you surround yourself with good people, good things happen.



Without the hard work of the dedicated professionals we partnered with on this project, I am not sure I'd be in position to write this article. Special thanks go out to the following companies and individuals for their tireless efforts: DA White Excavating, Cullen Concrete Form Co., SL Chasse Steel, Mas-Con Corporation, Envirovantage, Giguere Electric, LDG Corporation, Air Source HVAC, JDS Flooring Associates, Allan Perkins Painting, RHR Construction, Quality Insulation of Meredith, Aubin Woodworking, Lang Door and Hardware, Pemi Glass Company, New England Fireproofing, Johnson-Lancaster and Associates, BR Jones Roofing, Lappen's Automotive, Integrated Solutions, Danaher Floor, John Carter Sprinkler and Boucher Acoustics. Without this team and their diligent, hard work this project may not have been successful.

I would especially like to acknowledge the efforts put forth by the entire staff of Plymouth Regional High School and SAU #48. Tearing into and constructing within an occupied, functioning space is often a nerve wracking experience for any client, but they weathered the storm with ease. The efforts of school Superintendent, Mark Halloran and building principal, Bruce Parsons, in keeping their staff informed of our daily activities did not go unnoticed, especially when the occasional inadvertent fire alarm sounded or a large delivery was "dumped" on their doorstep. Jon Francis and Amy Ulricson from the High School also need to be acknowledged and given accolades. Their hard work, oversight, knowledge and constant stream of information to resolve questions and problems proved to be invaluable. They were a true asset to the project and for that we are extremely grateful. 



The Next Generation of CCI

By: James Robinson

It seems as the years go on there are less and less younger people in the construction field. If you look around a typical construction site, it seems there is hardly anyone in their 20's or younger. Here is a snapshot of CCI's current "Young Guns."

Chris Spooner-Bishop has been with CCI for three summers, holiday breaks and is entering his senior year of college working towards a degree in construction management. Chris has seen many projects with CCI which has added the hands-on experience, helping him work towards his degree.

Dan Gingras, Jr. is a full-time employee and has been with us since April 2017; he is the son of Dan Gingras Sr., a plumber for LDG Corporation, seen on many CCI job sites. Dan has enjoyed many projects he has been on since starting work with CCI, including New Hampton School, Drouin Residence, and Genesis, just to name a few. Dan's favorite person to work with is Jason Hand and hopes to be as good a carpenter as him someday.

Dylan Martel is a full-time employee who has been with CCI since October 2017. He is a hard working young man that is eager to learn new things. He enjoys learning new things about the trade and has a feeling he will make construction a career. He also enjoys the stories from his fellow CCI field staff.

Seth Marcoux is experiencing his first summer with CCI and is enjoying the Andover School project. He has been with CCI since February 2018 as a full-time employee. He enjoys all aspects of

construction from demo to finish. He appreciates learning about different parts of the job and new tasks. The CCI field guys have been very nice and helpful, "Mike Bridges even gave me a personal drill and battery kit."

JW Cantwell will be a high school senior this fall. JW is new to construction, this being his first summer with CCI, but he means business with his one bag tool pouch. JW is a Boy Scout completing his final year this summer. He is still working on the what, where and when for college, but that is typical of your senior year of high school.

Jackson Palombo is still in high school, with senior year just around the corner. He has liked learning about our trade and thanks Jake Neal for helping guide the way. The Andover School project has been a great experience for him. Jackson plans to continue his education and attend a university or college after his senior year of high school.

I asked, "What is your favorite thing about working at Conneston Construction?" Most of the next generation said that CCI feels like a big family. There is good comradery between everyone and they enjoy being at work.

CCI typically hires a couple employees for summer help and have had good success at retaining them for a period of time, or for the rest of their careers. There is one thing that most of the summer help does not get to experience, the winters outside, which can make or break many

RHR Construction, LLC

By: Jon Healey

CCI is pleased to be working with RHR Construction on the Plymouth High School CTC Renovations. Starting with a "cold" call from RHR owner, Rick Robie, to CCI's office inquiring on potential projects has led to what we hope to be a long-term working relationship between CCI and RHR Construction.

RHR Construction, in business since 1996, focuses on wood and metal stud framing, drywall and acoustic ceiling installations, and have extensive experience in the commercial and industrial areas. Their professionalism and attention to detail are two assets that we here at CCI value tremendously.

We welcome RHR Construction to the CCI team.



people in the construction field. That being said, for those of us with many years left in the construction world, we will see if the next generation has what it takes to be in the trades. I expect CCI will continue to hire good employees and retain them; while some companies treat people like a number, CCI does not do that. I feel it takes a family to raise a child, and takes a larger group of talented, caring employees to train the "Young Guns," and CCI has that crew. 🇺🇸



Seth Marcoux (left) and Dan Gingras (right)



Dylan Martel

Left to right: JW Cantwell, Jackson Palombo and Chris Spooner-Bishop.


CCI Spring Fling 2018

By: Laura Larson

CCI held its annual Spring Fling on Saturday, June 9th at Ellacoya State Park in Gilford, NH.

With a seasonable day on Lake Winnepesaukee, some were found sunning themselves on the beach, playing horse-shoes, competing in a hard-played volleyball match, or merely socializing. All enjoyed a hardy barbeque lunch, with Ray and Darlene Breton providing the grub.

This year brought a special employee drawing. Since CCI was off to a great start in 2018, each employee was given the opportunity to select a specially made scratch ticket, with awards ranging from \$500 to \$2,500. All employees in attendance got to test their luck and walk away with a prize – no losers in this game!

Overall, it was a great day to bring employees and their families together to socialize in a relaxing setting. 

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CCI Summer Party 2018

By: Laura Larson

Once again in 2018, Mark and Wendy L'Heureux were kind enough to open their home to CCI to host our summer party on July 21st. A warm and sunny day provided a great opportunity for swimming and water activities. Thanks to Bill Smith and Bryant Lehr for manning the grill, and to all others who provided their favorite side dishes and desserts. All spent the day socializing while enjoying the weather, offering the CCI employees an opportunity to take a relaxing break from the busy summer construction season. 



*Questions? Comments?
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PROJECTS CURRENTLY UNDERWAY

Project	Client	Superintendent	Completion Date
Private Residence	Victor & Catherine Drouin	Mark Marceau	Fall 2018
Private Residence	Jim & Gillian Van Schaick	Bob Corliss	Fall 2018
Career and Technical Center Additions and Renovations	Plymouth Regional High School	Mark L'Heureux	Fall 2018
Additions and Renovations	Andover Elementary/Middle School	Shane Moorehead	Fall 2018
Historic Hebron Academy Additions and Renovations	Town of Hebron	Dan Baggaley	Spring 2019
Holy Trinity Catholic Parish	The Roman Catholic Bishop of Manchester	Ray Breton	Spring 2019
Private Pool House	Bernie Volz	Damien Patten	Fall 2018
Water and Sewer Improvements	Mt. View Yacht Club	Ron Downes	Winter 2018
Staff Housing Fit-Up and Maintenance Building Improvements	Bald Peak Colony Club	TBD	Spring 2019
Central Operations Office Fit-Up	Merrimack County Savings Bank	John McAuliffe	Winter 2018
Lodge Expansion	Pats Peak Ski Area	TBD	Winter 2018
Camp Hale Improvements	United South End Settlements	TBD	Spring 2019